

REQUEST FOR PROPOSALS

For

Health Insurance Coverage, Including Dental, Vision & Life

Issued on: Monday, August 13, 2018

Due Date: Monday, September 24, 2018 by 4:00 PM

Custer County's renewal date is January 1, 2019 with "new" premium withholdings beginning in the December 2018 payroll.

The County pays 66.8% and employees 33.2% of the entire chosen coverage.

Insurance percentage increases:

July '07 to June '08	17%
July '08 to June '09	17%
July '09 to June '10	7%
July '10 to June '11	2.5%
July '11 to June '12	9%
July '12 to June '13	2.5%
July '13 to June '14	10%
July '14 to June '15	2.5%
July '15 to June '16	10%
July '16 to Dec '16	12.5%
Jan '17 to Dec '17	6%
Jan '18 to Dec '18	-14%

For additional information or clarifications please contact:

Brenda Gaide

Custer County BOCC

PO Box 150

Westcliffe, CO 81252

Phone: 719-783-2552

Fax: 719-783-2885

Email: brenda@custercountygov.com

Tob-	Cover	& #	EMP		DEP DOB		Gender
acco			DOB		T	1	
0	D/V	2	01/17/57	07/02/53			M
0	D/V	2	06/14/46	02/19/52			M
0	F	3	10/05/64	10/09/71	05/07/08		F
0	L	0	06/09/54				M
1	L	0	03/09/62				F
0	D/V	1	07/12/50				F
0	SP	2	11/18/62	01/01/61			F
1	SP	2	03/12/65	01/15/65			F
0	Е	1	07/21/55				F
0	E	1	07/29/58				F
0	L	0	06/29/90				F
0	L	0	12/07/61				F
0	Е	1	04/01/52				F
0	SP	2	09/03/66	09/03/66			F
0	F	4	08/01/64	04/27/57	06/06/98	09/29/00	M
0	Е	1	07/06/55				M
0	Е	1	05/13/87				F
0	D/V	1	01/27/50				M
1	L	0	12/05/52				F
1	Е	1	11/29/55				M
1	Е	1	05/30/62				M
1	L	0	06/27/52				M
2	SP	2	03/28/53	07/08/65			M
0	L	0	01/28/40				M
0	Е	1	11/25/82				F
0	Е	1	07/14/61				F
1	SP	2	05/04/76	?			M
0	L	0	03/19/60				M
0	E	1	12/30/63				F
0	SP	2	08/24/70	11/13/72			M
0	SP	2	07/14/55	09/29/55			M
1	E	1	12/27/83	37,27,33			M
1	L	0	02/20/67				F
0	SP	2	02/02/64	03/26/73			M
2	F	5	09/24/75	11/24/80	???		M
$\frac{2}{0}$	L	0	05/30/70	11/21/00			M
0	E	1	10/25/95				M
1	L	0	07/18/56				M
0	SP	2	10/09/88	02/11/91			M
0	L	0	09/08/83	02/11/71			F
0	L	0	06/19/93			1	Г М
	D/V	2					
0	D/ V		03/14/59				M

Tob-	Cover	r & #	EMP		DEP DOB		Gender
acco			DOB				
0	Е	1	06/06/57				F
0	Е	1	02/18/78				F
0	L	0	07/10/91				F
0	Е	1	04/17/61				M
0	L	0	03/26/73				F
0	L	0	02/08/79				F
0	L	0	04/17/77				M
0	Е	1	03/03/84				F
0	Е	1	08/03/56				M
1	SP	2	03/15/55	05/07/43			F
1	F	3	06/30/62	03/17/54	07/20/01		F
0	D/V	2	04/17/46	08/10/42			F
1	L	0	11/24/80				F
0	F	4	01/27/75	11/23/75	01/29/02	06/16/10	M
1	L	0	01/15/65				M
0	SP	2	09/25/60	08/31/61			M
0							M
0	SP	2	03/15/63	07/28/62			M
1	SP	2	03/05/56	03/22/53			M
1	D/V	2	08/11/62	06/28/67			M
0	Е	1	11/29/57				M
0	Е	1	08/22/60				M
0	SP	2	06/20/50	04/11/54			M
0	SP	2	10/06/59	11/17/53			M
1	SP	2	06/22/59	06/22/60			M
0	L	0	05/27/70				M
0	SP	2	11/23/59				M
1	L	0	08/07/47				M
1	L	0	07/31/61				M
0	L	0	04/28/58				M
0	SP	2	10/15/53	06/30/55			F
0	Е	1	01/03/93				M
0	Е	1	10/12/60				F

2017 COUNTY HEALTH POOL Life Rates		
Employee Life	Basic Life	AD& D Life
	.22 per	\$.02 per
Monthly Rate	\$1,000	\$1.000

Dependent Life	Option 1	Option 2
Spouse	\$2,000	\$5,000
Children	\$1,000	\$2,000
		\$.92 per unit
Monthly Rate	\$.78 per unit	unit

Eligible spousal benefits terminate when spouse reaches 65 Eligible children are covered until age 26

CTSI
Serving Colorado's Counties

Effective January 1, 2017 through December 31, 2017, at that time rates will be underwritten and renewed with the Pool

2017 COUNTY HEALTH POOL Dental Rates

Stand Alone		
<u> 2 Tier</u>	<u>Plan A</u>	<u>Plan B</u>
EO	\$29.20	\$17.10
EF	\$75.90	\$44.40
3 Tier	<u>Plan A</u>	<u>Plan B</u>
EO	\$31.60	\$18.50
E1	\$63.10	\$36.90
EF	\$82.05	\$47.95

<u>Dual Option</u>		
<u>2 Tier</u>	Plan A	<u>Plan B</u>
EO	\$30.90	\$16.15
EF	\$80.40	\$41.70
<u>3 Tier</u>	<u>Plan A</u>	<u>Plan B</u>
EO	\$33.50	\$17.30
E1	\$66.90	\$34.75
EF	\$86.90	\$45.15

Serving Colorado's Counties Effective January 1, 2017 through December 31, 2017, at that time rates will be underwritten and renewed with the Pool

County Health Pool **Summary of Dental Benefits**

Administered by CTSI Effective January 1, 2017

Covered	Plan A	Plan B
Benefits	Coverage	Coverage
	Percentage	Percentage
Annual Calendar Year Deductible (Single/Family)	\$50 / Max of 3 x \$50	\$50 / Max of 3 x \$50
Annual Calendar Year Maximum	\$1,500	\$1,500
Diagnostic and Preventive Services (no deductible) Oral evaluations X-rays Cleanings Space maintainers Other releated diagnostic and preventive convices	100%	100%
Other selected diagnostic and preventive services General Services (deductible applies)	80%	80%
 Emergency palliative treatment Consultations Office visits for observation Other selected general services 	8076	OU 76
Restorative Services (deductible applies) Amalgam and composite restorations Pin retention procedures	80%	80%
Endodontic Services (deductible applies) Root canal therapy Apexification Therapeutic pulpotomy Other selected endodontic services	80%	80%
Oral Surgery Services (deductible applies) Simple surgical tooth extractions General anesthesia (surgical procedures) I.V. sedation (surgical procedures) Other selected oral surgery services Note: Some surgical procedures (i.e., surgical extraction of impacted wisdom teeth) will be eligible benefits under the medical plan. Please consult the Summary Plan Description, or contact Customer Service.	80%	80%
Periodontal Services (deductible applies) Gingivectomy Crown lengthening Osseous surgery Soft tissue grafts Other selected periodontal services	80%	80%
Prosthodontic Services (deductible applies) Crowns/onlays/inlays Partial and full dentures Other selected prosthodontic services	50%	Not Covered
Orthodontic Services (deductible applies) Eligible dependent children only Non-surgical dental services related to the supervision, guidance and correction of growing or mature teeth Examination and records Tooth guidance Repositioning (straightening) of the teeth	50% \$1,000 Per Individual Per Lifetime Maximum	Not Covered

2017 COUNTY HEALTH POOL Vision Rates

<u> 2 Tier</u>	
EO	\$5.70
E1	\$14.75

3 Tier	
EO	\$5.70
E1	\$11.35
EF	\$14.75



Effective January 1, 2017 through December 31, 2017, at that time rates will be underwritten and renewed with the Pool

County Health Pool Vision Benefit Summary

Covered	In-
Benefits	Network
EXAMINATION	
	\$15 Co-pay
	A complete exam once every 12 months
EYEGLASS LENSES	\$15 Co-pay
AND FRAMES	Necessary lenses once every 12 months
	Frame allowance once every 24 months • \$120 allowance for wide selection of frames (\$70 allowance at Costco)
	\$140 allowance for featured frame brands
	 20% savings on the amount over your allowance
CONTACT LENSES	No Co-pay
	Once every 12 months in lieu of eyeglasses • \$120 allowance for contacts
	\$60 maximum OOP costs for contact lens exam (fitting and evaluation)
COVERED	Vision Service Plan (VSP) VSP Signature Network Consult www.vsp.com or
PROVIDERS	call Customer Service at 1-800-877-7195
EXTRA DISCOUNTS	Laser Vision Correction Discounts
AND SAVINGS	 15% off regular price or 5% off promotional price. Only available at contracted facilities.
	available at contracted facilities.
	Prescription Eyeglasses, Sunglasses
	Up to 35% to 40% savings on lens extras such as scratch resistant,
	 anti- reflective coatings and progressives 30% off additional prescription glasses and sunglasses, including lens
	enhancements from the VSP provider on the same day as your Well
	Vision Exam, or receive 20% discount from any VSP provider within 12
	months of your last Well Vision Exam
	Contacts
	15% off cost of contact lens exam (fitting and evaluation)
	, · ·
	Retinal Screening
	 No more than a \$39 copay on routine retinal screening as an enhancement to a Well Vision exam.
	Simulation to a 11-bit violet oxam.
	Diabetic Eyecare Plus Program
	\$20 co-pay, Ask you VSP doctor for details
Non VSP Provider	Examup to \$50
Coverage	Frameup to \$70
	Single Vision Lensesup to \$50 Lined Bifocal Lensesup to \$75
	Lined Trifocal Lensesup to \$75
	Progressive Lensesup to \$75
	Contactsup to \$110

The medical/Rx rates quoted are:

PPO B1500 (\$1500 deductible)

2 Tier

Employee Only	\$656.00
Family	\$1584.00

3 Tier

Employee Only	\$712.00
Employee Plus 1	\$1335.00
Family	\$1639.00

PPO B2000 (\$2000 deductible)

2 Tier

Employee Only	\$610.00
Family	\$1471.00

3 Tier

Employee Only	\$663.00
Employee Plus 1	\$1241.00
Family	\$1525.00

HDHP 2500 (\$2500 deductible)

2 Tier

Employee Only	\$533.00
Family	\$1290.00

3 Tier

Employee Only	\$579.00
Employee Plus 1	\$1085.00
Family	\$1336.00

Please see the attached rates for life, dental and vision. All entities must offer Basic Life/AD&D to employees, but dental and vision are optional.

We look forward to Custer County being a member of the County Health Pool and having the opportunity to assume the ability to control future healthcare costs through education and wise consumption of health care services.

Summary of Benefits and Coverage: What this Plan Covers & What it Costs County Health Pool PPO Plan B1500

Coverage Period: Plan Year 01/01/2017 - 12/31/2017 Coverage for: Individual/Family | Plan Type: PPO



This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at www.ctsl.org or https://eoc.anthem.com/eocdps/aso or by calling 1-866-698-0087 or 303-861-0507.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	For in-network: \$1,500 Individual/\$3,000 Family aggregate For out-of-network: \$3,000 Individual/\$6,000 Family aggregate Does not apply to in-network office visits and preventive care.	You must pay all the costs up to the <u>deductible</u> amount before this plan begins to pay for covered services you use. Check your policy or plan document to see when the <u>deductible</u> starts over (usually, but not always, January 1st). See the chart starting on page 2 for how much you pay for covered services after you meet the <u>deductible</u> .
Are there other deductibles for specific services?	Yes. There is a separate outpatient \$75 deductible for prescription drugs for each member.	You must pay for all of the costs for these services up to the specific <u>deductible</u> amount before this plan begins to pay for these services.
Is there an out-of-pocket limit on my expenses?	Yes. For in-network: \$4,750 Individual/\$11,500 Family aggregate For out-of-network: \$10,000 Individual/\$26,000 Family aggregate	The <u>out-of-pocket limit</u> is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses.
What is not included in the out-of-pocket limit?	Premiums, balance-billed charges and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Is there an overall annual limit on what the plan pays?	No.	The chart starting on page 2 describes specific coverage limits, such as limits on the number of office visits.

County Health Pool PPO Plan B1500 Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage Period: Plan Year 01/01/2017 – 12/31/2017

Coverage for: Individual/Family | Plan Type: PPO



- Copayments are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- you haven't met your deductible. the plan's allowed amount for an overnight hospital stay is \$1,000, your coinsurance payment of 20% would be \$200. This may change if Coinsurance is your share of the costs of a covered service, calculated as a percent of the allowed amount for the service. For example, if
- allowed amount, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the allowed amount is \$1,000, you may have to pay the \$500 difference. (This is called balance billing.) The amount the plan pays for covered services is based on the allowed amount. If an out-of-network provider charges more than the
- This plan may encourage you to use in-network providers by charging you lower deductibles, copayments and coinsurance amounts.

or clinic		Common Medical Event	
Specialist visit	Primary care visit to treat an injury or illness	Services You May Need	
\$35/visit plus 20% coinsurance for all other services	\$35/visit plus 20% coinsurance for all other services	Your Cost If You Use an In-Network Provider	
40% coinsurance	40% coinsurance	Your Cost If You Use an Out-of-Network Provider	
In-network: coinsurance charged for any services not billed as an office visit.	In-network: coinsurance charged for any services not billed as an office visit.	Limitations & Exceptions	

County Health Pool PPO Plan B1500 Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage Period: Plan Year 01/01/2017 – 12/31/2017
Coverage for: Individual/Family | Plan Type: PPO

If you have a test	a	in P	O	Common S Medical Event
Imaging (CT/PET scans, MRIs)	Diagnostic test (x-ray, blood work)	Preventive care/screening/ immunization	Other practitioner office visit	Services You May Need
\$200 copayment plus 20% coins/procedure	20% coinsurance	No charge (100% covered)	\$35/visit plus 20% coinsurance for all other services	Your Cost If You Use an In-Network Provider
\$200 copayment plus 40% coins/procedure	40% coinsurance	40% not subject to deductible	40% coinsurance	Your Cost If You Use an Out-of-Network Provider
none	-none-	Covered preventive care services are not subject to deductible. Out-of-network adult coverage is limited to mammogram screening, PSA and colorectal cancer screening. See SPD for benefit limit.	Chiropractic care limited to 30 visits per calendar year, combined in- and out-of-network. Acupuncture limited to 30 visits per calendare year, combined in- and out-of-network.	Limitations & Exceptions

County Health Pool PPO Plan B1500

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage Period: Plan Year 01/01/2017 – 12/31/2017 Coverage for: Individual/Family | Plan Type: PPO

поэриаг эгаў	If you have a	immediate medical attention	ed te medical		surgery		n.com		d drugs to illness or matton ription age is				
Physician/surgeon fee	Facility fee (e.g., hospital room)	Urgent care	Emergency medical transportation	Emergency room services	Physician/surgeon fees	Facility fee (e.g., ambulatory surgery center)	Tier 3 Non-preferred brand drugs	Tier 2 Preferred brand drugs	Tier 1 Generic drugs	Services You May Need			
20% coinsurance	20% coinsurance	\$35/visit plus 20% coinsurance for all other services	20% coinsurance	20% coinsurance	20% coinsurance	20% coinsurance	Retail: \$35 or 50% coinsurance per prescription, whichever is higher Mail order:	Retail: \$25 or 30% coinsurance per prescription, whichever is higher Mail order: \$60/prescription	Retail: \$10 or 20% coinsurance per prescription, whichever is higher Mail order:	Your Cost If You Use an In-Network Provider			
40% coinsurance	40% coinsurance	40% coinsurance	20% coinsurance	20% coinsurance	40% coinsurance	40% coinsurance	Not covered	Not covered	Not covered	Your Cost If You Use an Out-of-Network Provider			
-none-	Failure to obtain pre-authorization may result in reduced or no coverage.	none	-none-	-none-	-none-	-none-		Limitations & Exceptions					

Questions: Call 1-866-698-0087 or 303-861-0507 or visit us at www.ctsi.org
If you aren't clear about any of the underlined terms used in this form, see the Glossary. You can view the Glossary at www.ctsi.org or call 1-866-698-0087 to request a copy.

County Health Pool PPO Plan B1500 Summary of Benefits and Coverage: What this Plan Covers & What it Costs

n **B1500**Coverage Period: Plan Year 01/01/2017 – 12/31/2017
What this Plan Covers & What it Costs
Coverage for: Individual/Family | Plan Type: PPO

Common Medical Event	Services You May Need	Your Cost If You Use an In-Network Provider	Your Cost If You Use an Out-of-Network Provider	Limitations & Exceptions
	Mental/Behavioral health outpatient services	\$35/office visit, or 20% coinsurance for outpatient facility	40% coinsurance	In-network: copay applies to office visits and professional services; coinsurance charged for facility services.
If you have mental health, behavioral	Mental/Behavioral health inpatient services	20% coinsurance	40% coinsurance	Failure to obtain pre-authorization may result in reduced or no coverage.
health, or substance abuse needs	Substance use disorder outpatient services	\$35/office visit, or 20% coinsurance for outpatient facility	40% coinsurance	In-network: copay applies to office visits and professional services; coinsurance charged for facility services.
	Substance use disorder inpatient services	20% coinsurance	40% coinsurance	Failure to obtain pre-authorization may result in reduced or no coverage.
If you are pregnant	Prenatal and postnatal care	\$35/visit plus 20% coinsurance for all other services	40% coinsurance	In-network: copay applies to office visits and delivery services; coinsurance charged for any services that not billed as an office visit and postnatal well-baby care.
	Delivery and all inpatient services	20% coinsurance	40% coinsurance	Failure to obtain pre-authorization may result in reduced or no coverage.

at www.ctsi.org or call 1-866-698-0087 to request a copy.

County Health Pool PPO Plan B1500

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage Period: Plan Year 01/01/2017 - 12/31/2017 Coverage for: Individual/Family | Plan Type: PPO

dental of eye care	dental or ave care				Common Medical Event				
Dental check-up	Glasses	Eye exam	Hospice service	Durable medical equipment	Skilled nursing care	Habilitation services	Rehabilitation services	Home health care	Services You May Need
Not covered	Not covered	Not covered	20% coinsurance	20% coinsurance	20% coinsurance	\$35/visit plus 20% coinsurance for all other services	\$35/visit plus 20% coinsurance for all other services	\$35/visit plus 20% coinsurance for all other services	Your Cost If You Use an In-Network Provider
Not covered	Not covered	Not covered	40% coinsurance	Not covered	40% coinsurance	40% coinsurance	40% coinsurance	Not covered	Your Cost If You Use an Out-of-Network Provider
-none-	-none-	none-	Failure to obtain pre-authorization may result in reduced or no coverage.	Failure to obtain pre-authorization may result in reduced or no coverage.	Failure to obtain pre-authorization may result in reduced or no coverage. Covers up to 30 days per year combined in- and out-of-network.	All rehabilitation and habilitation visits count toward your rehabilitation visit limit.	Outpatient coverage of physical, occupational and speech therapies is limited to 30 visits each per year, combined in- and out-of-network	Home health care is limited to 60 visits each per year.	Limitations & Exceptions

County Health Pool PPO Plan B1500 Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage Period: Plan Year 01/01/2017 – 12/31/2017 Coverage for: Individual/Family | Plan Type: PPO

Excluded Services & Other Covered Services:

Bariatric surgery Infertility treatment Private duty nursing	Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other excluded services
	rices.)

Long-term care

Non-emergency care when traveling outside

Routine eye care (Adult)
Routine foot care
Weight loss programs

the U.S.

Cosmetic surgery

Dental care (Adult)

Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.) Chiropractic care (limits apply) Acupuncture (limits apply) Most coverage provided outside the United Hearing aids (only dependents under age 18 -Private duty nursing (limits apply)

States. See www.BCBS.com/bluecardworldwide

Your Rights to Continue Coverage:

coverage. Any such rights may be limited in duration and will require you to pay a premium, which may be significantly higher than the premium you pay If you lose coverage under the plan, then, depending upon the circumstances, Federal and State laws may provide protections that allow you to keep health while covered under the plan. Other limitations on your rights to continue coverage may also apply.

also contact your state insurance department, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov. For more information on your rights to continue coverage, contact the plan at your Human Resources Department or CTSI at 303-861-0507. You may

at www.ctsi.org or call 1-866-698-0087 to request a copy.

County Health Pool PPO Plan B2000

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage Period: Plan Year 01/01/2017 - 12/31/2017 Coverage for: Individual/Family | Plan Type: PPO



This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at www.ctsi.org or https://coc.anthem.com/eocdps/aso or by calling 1-866-698-0087 or 303-861-0507.

Are there other deductibles for specific services? visits and preventive care. Yes. There is a separate outpatient \$75 deductible for prescription drugs for each member.	visits and preventive care.	\$2,000 Individual/\$4,000 Family aggregate What is the overall deductible? \$4,000 Individual/\$8,000 Family aggregate Does not apply to in-network office	Important Questions Answers
amount before this plan begins to pay for these se	tion dross. You must pay all of the costs for these services up to the specific deductible	O Family You must pay all the costs up to the <u>deductible</u> amount before this plan begins to pay for covered services you use. Check your policy or plan document to see when the <u>deductible</u> starts over (usually, but not always, January 1st). See the chart starting on page 2 for how much you pay for covered services after you meet the <u>deductible</u> .	Why this Matters:

at www.ctsi.org or call 1-866-698-0087 to request a copy. Questions: Call 1-866-698-0087 or 303-861-0507 or visit us at www.ctsi.org

If you aren't clear about any of the underlined terms used in this form, see the Glossary. You can view the Glossary

County Health Pool PPO Plan B2000 Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage Period: Plan Year 01/01/2017 – 12/31/2017 s

Coverage for: Individual/Family | Plan Type: PPO

1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	16.	plan doesn't cover?
Some of the services this plan doesn't cover are listed on page 6. See your policy	Voc	Are there services this
You can see the specialist you choose without permission from this plan.	No.	Do I need a referral to see a specialist?
If you use an in-network doctor or other health care provider , this plan will pay some or all of the costs of covered services. Be aware, your in-network doctor or hospital may use an out-of-network provider for some services. Plans use the term in-network, preferred , or participating for providers in their network . See the chart starting on page 2 for how this plan pays different kinds of providers .	Yes.	Does this plan use a network of providers?



- Copayments are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- the plan's allowed amount for an overnight hospital stay is \$1,000, your coinsurance payment of 20% would be \$200. This may change if you haven't met your deductible. Coinsurance is your share of the costs of a covered service, calculated as a percent of the allowed amount for the service. For example, if
- the allowed amount is \$1,000, you may have to pay the \$500 difference. (This is called balance billing.) allowed amount, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and The amount the plan pays for covered services is based on the allowed amount. If an out-of-network provider charges more than the
- This plan may encourage you to use in-network providers by charging you lower deductibles, copayments and coinsurance amounts.

or clinic Specialist visit	If you visit a health illness	Common Medical Event Services You May Need		
\$35/visit plus 20% coinsurance for all other services	njury or coinsurance for all other services	You Use an In-Network Provider		
40% coinsurance	40% coinsurance	You Use an Out-of-Network Provider		
In-network: coinsurance charged for any services not billed as an office visit.	In-network: coinsurance charged for any services not billed as an office visit.	Limitations & Exceptions		

at www.ctsi.org or call 1-866-698-0087 to request a copy. If you aren't clear about any of the underlined terms used in this form, see the Glossary. You can view the Glossary

County Health Pool PPO Plan B2000

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage Period: Plan Year 01/01/2017 - 12/31/2017 Coverage for: Individual/Family | Plan Type: PPO

If you have a test				Common Medical Event
Imaging (CT/PET scans, MRIs)	Diagnostic test (x-ray, blood work)	Preventive care/screening/ immunization	Other practitioner office visit	Services You May Need
\$200 copayment plus 20% coins/procedure	20% coinsurance	No charge (100% covered)	\$35/visit plus 20% coinsurance for all other services	Your Cost If You Use an In-Network Provider
\$200 copayment plus 40% coins/procedure	40% coinsurance	40% coinsurance not subject to deductible	40% coinsurance	Your Cost If You Use an Out-of-Network Provider
none	none	Covered preventive care services are not subject to deductible. Out-of-network adult coverage is limited to mammogram screening, PSA and colorectal cancer screening. See SPD for benefit limit.	Chiropractic care limited to 30 visits per calendar year, combined in- and out-of-network. Acupuncture limited to 30 visits per calendar year, combined in- and out-of-network.	Limitations & Exceptions

Summary of Benefits and Coverage: What this Plan Covers & What it Costs County Health Pool PPO Plan B2000

Coverage Period: Plan Year 01/01/2017 - 12/31/2017 Coverage for: Individual/Family | Plan Type: PPO

	If you have a hospital stav	attention	If you need		outpaucin surgery	If you have	www.anthem.com	d drugs to illness or mation mation ription rage is						n or			
Physician/surgeon fee	Facility fee (e.g., hospital room)	Urgent care	Emergency medical transportation	Emergency room services	Physician/surgeon fees	Facility fee (e.g., ambulatory surgery center)	Tier 3 Non-preferred brand drugs	Tier 2 Preferred brand drugs	Tier 1 Generic drugs	Services You May Need							
20% coinsurance	20% coinsurance	\$35/visit plus 20% coinsurance for all other services	20% coinsurance	20% coinsurance	20% coinsurance	20% coinsurance	Retail: \$35 or 50% coinsurance per prescription, whichever is higher Mail order: \$115/prescription	Retail: \$25 or 30% coinsurance per prescription, whichever is higher Mail order: \$60/prescription	Retail: \$10 or 20% coinsurance per prescription, whichever is higher Mail order: \$25/prescription	Your Cost If You Use an In-Network Provider							
40% coinsurance	40% coinsurance	40% coinsurance	20% coinsurance	20% coinsurance	40% coinsurance	40% coinsurance	Not covered	Not covered	Not covered	Your Cost If You Use an Out-of-Network Provider							
none	Failure to obtain pre-authorization may result in reduced or no coverage.	none	none-	none	none-	none-		Outpatient prescription drugs are subject to a \$75 deductible per person, once satisfied then services are subject to the copayment. Retail includes a 30-day supply; Mail order includes up to a 90-day supply.									

at www.ctsi.org or call 1-866-698-0087 to request a copy. Questions: Call 1-866-698-0087 or 303-861-0507 or visit us at www.ctsi.org

If you aren't clear about any of the underlined terms used in this form, see the Glossary. You can view the Glossary

County Health Pool PPO Plan B2000
Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage Period: Plan Year 01/01/2017 - 12/31/2017 Coverage for: Individual/Family | Plan Type: PPO

Common Medical Event	Services You May Need	Your Cost If You Use an In-Network Provider	Your Cost If You Use an Out-of-Network Provider	Limitations & Exceptions
	Mental/Behavioral health outpatient services	\$35/office visit, or 20% coinsurance for outpatient facility	40% coinsurance	In-network: copay applies to office visits and professional services; coinsurance charged for facility services.
If you have mental health, behavioral	Mental/Behavioral health inpatient services	20% coinsurance	40% coinsurance	Failure to obtain pre-authorization may result in reduced or no coverage.
health, or substance abuse needs	Substance use disorder outpatient services	\$35/office visit, or 20% coinsurance for outpatient facility	40% coinsurance	In-network: copay applies to office visits and professional services; coinsurance charged for facility services.
	Substance use disorder inpatient services	20% coinsurance	40% coinsurance	Failure to obtain pre-authorization may result in reduced or no coverage.
If you are pregnant	Prenatal and postnatal care	\$35/visit plus 20% coinsurance for all other services	40% coinsurance	In-network: copay applies to office visits and delivery services; coinsurance charged for any services that not billed as an office visit and postnatal well-baby care.
	Delivery and all inpatient services	20% coinsurance	40% coinsurance	Failure to obtain pre-authorization may result in reduced or no coverage.

at www.ctsi.org or call 1-866-698-0087 to request a copy. Questions: Call 1-866-698-0087 or 303-861-0507 or visit us at www.ctsi.org

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Summary of Benefits and Coverage: What this Plan Covers & What it Costs County Health Pool PPO Plan B2000

Coverage Period: Plan Year 01/01/2017 - 12/31/2017 Coverage for: Individual/Family | Plan Type: PPO

If your child needs Glasses Glasses		Hospice servi		Durable medi	needs Skilled nursing care	If you need help recovering or have other special health	Rehabilitation services	Home health care	Common Medical Event Services Yo	
			се	Durable medical equipment	g care	ervices	services	care	Services You May Need	
	Not covered	Not covered	20% coinsurance	20% coinsurance	20% coinsurance	\$35/visit plus 20% coinsurance for all other services	\$35/visit plus 20% coinsurance for all other services	\$35/visit plus 20% coinsurance for all other services	Your Cost If You Use an In-Network Provider	
\ T	Not covered	Not covered	40% coinsurance	Not covered	40% coinsurance	40% coinsurance	40% coinsurance	Not covered	Your Cost If You Use an Out-of-Network Provider	
	none-	-none-	Failure to obtain pre-authorization may result in reduced or no coverage.	Failure to obtain pre-authorization may result in reduced or no coverage.	Failure to obtain pre-authorization may result in reduced or no coverage. Covers up to 30 days per year combined in- and out-of-network.	All rehabilitation and habilitation visits count toward your rehabilitation visit limit.	Outpatient coverage of physical, occupational and speech therapies is limited to 30 visits each per year, combined in- and out-of-network.	Home health care is limited to 60 visits each per year.	Limitations & Exceptions	

Questions: Call 1-866-698-0087 or 303-861-0507 or visit us at www.ctsi.org
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Summary of Benefits and Coverage: What this Plan Covers & What it Costs County Health Pool PPO Plan B2000

Coverage Period: Plan Year 01/01/2017 - 12/31/2017 Coverage for: Individual/Family | Plan Type: PPO

Excluded Services & Other Covered Services:

Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other excluded services.)

- Bariatric surgery
- Cosmetic surgery
- Dental care (Adult)

- Infertility treatment
- Long-term care
- Non-emergency care when traveling outside

the U.S.

- Routine eye care (Adult)
- Routine foot care
- Weight loss programs

Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.)

- Acupuncture (limits apply)
- Chiropractic care (limits apply)
 - Hearing aids (only dependents under age 18 -

•

Private duty nursing (limits apply)

States. See www.BCBS.com/bluecardworldwide Most coverage provided outside the United

Your Rights to Continue Coverage

while covered under the plan. Other limitations on your rights to continue coverage may also apply. coverage. Any such rights may be limited in duration and will require you to pay a premium, which may be significantly higher than the premium you pay If you lose coverage under the plan, then, depending upon the circumstances, Federal and State laws may provide protections that allow you to keep health

www.dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov/ also contact your state insurance department, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or For more information on your rights to continue coverage, contact the plan at your Human Resources Department or CISI at 303-861-0507. You may

at www.ctsi.org or call 1-866-698-0087 to request a copy. If you aren't clear about any of the underlined terms used in this form, see the Glossary. You can view the Glossary



CEBT Utilization Report For June 2017 0000080 Custer County

Coverage	Enrollment	Paid Claims	Contributions	Loss Ratio	12 Mth Ratio
Month					
July, 2016	50	\$22,840	\$55,807	40.9%	87.9%
August, 2016	48	\$33,606	\$54,579	61.6%	77.3%
September, 2016	48	\$24,804	\$54,579	45.4%	64.4%
October, 2016	49	\$41,558	\$55,222	75.3%	57.4%
November, 2016	50	\$32,853	\$55,355	59.4%	55.5%
December, 2016	53	\$137,928	\$58,224	236.9%	68.5%
January, 2017	48	\$41,455	\$56,828	72.9%	68.5%
February, 2017	47	\$19,438	\$54,514	35.7%	63.8%
March, 2017	47	\$40,301	\$53,743	75.0%	65.1%
April, 2017	46	\$20,487	\$53,744	38.1%	64.0%
May, 2017	46	\$22,391	\$52,552	42.6%	63.5%
June, 2017	46	\$21,495	\$52,552	40.9%	69.8%
Total Month		\$459,156	\$657,699	69.8%	
Medical					
PPO4	47	\$421,921	\$607,271	69.5%	
PPO5	1	\$0	\$7,962	0.0%	
PPO7	0	\$0	\$1,140	0.0%	
Total Medical	48	\$421,921	\$616,373	68.5%	
Dental					
Dental A	48	\$34,028	\$36,241	93.9%	
Total Dental	48	\$34,028	\$36,241	93.9%	
Vision					
Vision A	48	\$3,208	\$5,085	63.1%	
Total Vision	48	\$3,208	\$5,085	63.1%	
Total		\$459,156	\$657,699	69.8%	
Life A	74		\$2,313		



CEBT Utilization Report For June 2016 0000080 Custer County

Coverage	Enrollment	Paid Claims	Contributions	Loss Ratio	12 Mth Ratio
Month			TABLE OF	523 A C. S.	
July, 2015	50	\$144,792	\$52,373	276.5%	110.9%
August, 2015	46	\$93,722	\$48,709	192.4%	121,4%
September, 2015	49	\$102,163	\$51,330	199.0%	126.5%
October, 2015	51	\$82,632	\$50,847	162.5%	133.4%
November, 2015	51	\$42,043	\$50,485	83.3%	125.8%
December, 2015	50	\$49,575	\$48,898	101.4%	127.8%
January, 2016	50	\$36,177	\$48,898	74.0%	127.3%
February, 2016	51	\$49,024	\$53,211	92,1%	123.0%
March, 2016	52	\$30,299	\$51,089	59.3%	121.0%
April, 2016	50	\$25,118	\$49,779	50.5%	116.3%
May, 2016	50	\$24,421	\$50,435	48.4%	117.3%
June, 2016	50	(\$21.648)	\$50,435	-42.9%	108.5%
Total Month		\$658,316	\$606,489	108.5%	
Medical	15 13 11	N 10		- C 77 X	
PPO4	46	\$627,547	\$528,853	118.7%	
PPO7	4	(54,370)	\$34,391	-12.7%	
Total Medical	50	\$623,177	\$563,244	110.6%	
Dental		The state of the s	CELEBO TORING	27 THE SW	
Dental A	50	\$30,545	\$37,880	80.7%	
Total Dental	50	\$30,545	\$37,860	80.7%	
Vision					-1
Vision A	50	\$4,594	\$5,386	85.3%	
Total Vision	50	\$4,594	\$5,388	85.3%	111111111111111111111111111111111111111
Total	THE REPORT OF THE PARTY	\$658,316	\$606,489	108,5%	MEN EFER

Life A

71

\$2,225



CEBT Utilization Report For December 2015

0000080 Custer County

Coverage	Enrollment	Paid Claims	Contributions	Loss Ratio	12 Mth Ratio
Month	STATES A LINE OF	CHECKER STREET	THE RESPONDE		
January, 2015	54	\$43,126	\$51,952	83.0%	91.7%
February, 2015	49	\$66,384	\$46,924	141.5%	99.8%
March, 2015	53	\$40,250	\$49,362	81.5%	101.6%
April, 2015	52	\$52,879	\$49,032	107.6%	106.0%
May, 2015	52	\$15,636	\$48,410	32.3%	93.89
June, 2015	52	\$29,311	\$48,410	60.5%	93.97
July, 2015	50	\$144,792	\$52,373	276,5%	110.99
August, 2015	46	\$93,722	\$48,709	192.4%	121.49
September, 2015	49	\$102,163	\$51,330	199.0%	126.59
October, 2015	51	582,632	\$50,847	162.5%	133.49
November, 2015	51	\$42,043	\$50,485	83.3%	125.85
December, 2015	50	\$49,575	\$48,898	101.4%	127.81
Total Month		5762,513	\$596,732	127.8%	
Medical	AND THE RESERVE	WEST SEPPORTURES	Variation (State of State of S	50-05506	
PPO4	49	\$730,602	\$536,910	136.1%	
PPO7	2	\$359	\$15,414	2.3%	
Total Medical	51	\$730,961	\$552,324	132.3%	
Dental	sa tessos planto de	Or Service			(BSA)(E)(在智
Plan A	51	\$25,795	\$38,882	66.3%	
Total Dental	51	\$25,795	\$38,882	66,3%	
Vision					DATE OF S
Plan A	81	\$5,757	35,525	104.2%	
Total Vision	51	\$5,757	\$5,525	104.2%	
Total	9 19 2 S 18 18 18 18 18 18 18 18 18 18 18 18 18	\$762,513	\$596,732	127.8%	da de la companya
LIFE	70	se e un ere une le con	\$2.212		pot Vinnous et al

12 Month Utilization Report For December 2014

Description	Enrolled	Average Enrolled	Paid Claims	Premium Deposits	Ratio	12 Month Ratio
Month						
JANUARY	56		\$ 49,252	\$ 49,215	100.1%	67.9%
FEBRUARY	55		19,657	47,439	41.4%	67.1%
MARCH	54		27,903	47,721	58.5%	68.2%
APRIL	54		25,717	47,779	53.8%	68.8%
MAY	54		87,736	48,397	181,3%	75.1%
JUNE	54		28,292	48,073	58.9%	75.9%
JULY	54		41,050	49,805	82.4%	77.7%
AUGUST	52		32,301	49,222	65.6%	75.6%
SEPTEMBER	56		72,576	51,883	139.9%	64.6%
OCTOBER	55		42,301	51,291	82.5%	88.7%
NOVEMBER	53		82,684	47,078	175.6%	96.4%
DECEMBER	52		36,704	47,999	76.5%	93.2%
Total	649		546,172	585,900	93.2%	
Past 12 Months Med	lical					
MEDICAL PPO3		0			0.0%	
MEDICAL PPO4	649	54	516,700	541,441	05,4%	
Total	649	54	516,708	541,441	95.4%	North Control
Past 12 Months Non	-Medical					
DENTAL	639	53	24,574	38,800	63.3%	
VISION	639	53	4,892	5,658	86.5%	
Total	1278	1	29,466	44,459	66.3%	i i i i i i i i i i i i i i i i i i i
Total			546,172	685,900	93.2%	
LIFE	816	68		2,165		

12 Month Utilization Report For December 2013

Description	Enrolled	Average Enrolled	Paid Claims		Premium Deposits	Ratio	12 Month Ratio
Month							
JANUARY	54	S	38,516	S	46 259	83.3%	83.9%
FEBRUARY	53		22,679		45,456	49.9%	80.4%
MARCH	54		19,944		45,456	43.9%	70.9%
APRIL	53		20,615		44,926	45.9%	70.8%
MAY	55		49.338		45,985	107.3%	77.0%
JUNE	54		20,675		44,637	46.3%	69.0%
JULY	54		30,499		49,597	61.5%	67.2%
AUGUST	56		45,106		50,176	89.9%	72.7%
SEPTEMBER	57		18,954		50,165	37.8%	65.6%
OCTOBER	55		27,803		48,978	56.8%	85.2%
NOVEMBER	53		26,889		48,410	.55.5%	66.6%
DECEMBER	54		56,96B		49,852	114.3%,	66.3%
Total	652	Victorial No.	377,986		569,898	66.3%	/
Past 12 Months Medic	eal					1	
MEDICAL PPO3		0	6			0.0%	
MEDICAL PPO4	652	54	345,136		523,343	65.9%	
Total	652	A SHARE WAS A SHAR	345,143		523,343	65.9%	
Past 12 Months Non-	Medical						
DENTAL	652	54	26,445		40,675	65.0%	
VISION	652	54	6,398		5,880	108.8%	
Total	1304		32,843		46,555	70.5%	
Total			377,986		569,898	66.3%	
LIFE	821	68			2,387		

12 Month Utilization Report For December 2012

Description		verage prolled	Paid Claims		Premium Deposits	Ratio	12 Month Ratio
Month							
JANUARY	52	S	118,934	5	42,162	282.1%	66.6%
FEBRUARY	55	- 7	40,868		44,171	92.5%	71,4%
MARCH	54		69,262		42,664	162,3%	80.8%
APRIL	56		20,480		44,171	45.4%	82.0%
MAY	55		14,145		43,669	32.4%	52.8%
JUNE	53		62,538		42,147	148.4%	82.0%
JULY	56		39,235		47,877	81.9%	86,9%
AUGUST	55		12,995		47,471	27,4%	86.3%
SEPTEMBER	53		54,664		44,937	121.5%	91.7%
OCTOBER	52		27,696		44,994	61.6%	94.1%
NOVEMBER	53		16,990		45,524	37.3%	93.9%
DECEMBER	53		56,252		46,501	121.0%	99.6%
Total	647		534,060		536,288	99.6%	
Past 12 Months Medic	af						
MEDICAL PPO3		0	(2,903)			0.0%	
MEDICAL PP04	547	54	508,010		489,301	103.8%	
Total	647	54	505,108		489,301	103.2%	
Past 12 Months Non-M	ledical						
DENTAL,	647	54	24,324		41,096	59.2%	
VISION	847	54	4,628		5,891	78.6%	
Total	1294		28,952	!	46,987	61.6%	
Total			534,060		536,288	99.6%	
LIFE	818	68			2,641		

12 Month Utilization Report For December 2011

Description	Enrolled	Average Enrolled	Paid Claims	-	Premium Deposits	Ratio	12 Month Ratio
Month							
JANUARY	55	3	55,100	s	44,791	123.0%	88.9%
FEBRUARY	54		13,769		42,795	32.2%	83.5%
MARCH	57		22,352		43,836	47,7%	84.1%
APRIL	5B		15,864		46,312	34.3%	84.7%
MAY	57		11,647		45,813	25.4%	71.3%
JUNE	57		69,635		45,813	152.0%	80.5%
JULY	55		10,424		44,680	23.3%	71.4%
AUGUST	52		12,283		42,664	28.8%	70.6%
SEPTEMBER	55		26,737		46,245	57.8%	64.1%
OCTOBER	56		16,156		45,962	35.2%	56.8%
NOVEMBER	55		17,856		45,459	39.3%	54.5%
DECEMBER	53		22,353		42,883	52.1%	54.5%
Total	665		294,197		540,254	54.5%	and the
Past 12 Months Medic	al						
MEDICAL PPO3	338	28	183,832		248,690	73.9%	
MEDICAL PPO4	327	27	81,037		245,149	33.1%	
Total	655	55	264,870)	493,839	53.6%	
Past 12 Months Non-A	Medical						
DENTAL	665	55	23,763		40,561	58.6%	
VISION	685	55	5,564		5,864	95.1%	
Total	1330		29,322	3	46,415	63.2%	
Total			294,197	_	540,254	54.5%	
LIFE	815	68			2,680		

12 Month Utilization Report For January 2011

Description	Enrolled	Average Enrolled	Pald Claims	Premium Deposits	Ratio	12 Month Ratio
Month						
FEBRUARY	57	S	42,693 \$	43.027	99.2%	43.6%
MARCH	59	1070	17,676	44,978	39.3%	44.4%
APRIL	59		11,000	44,490	24.7%	44.9%
MAY	56		82,492	43,027	191,7%	58.2%
JUNE	59		19,345	45,465	42.5%	58.9%
JULY	57		59,982	44.813	133.8%	69.4%
AUGUST	58		18.735	45,788	40.9%	69.4%
SEPTEMBER	58		61,238	45,768	133.7%	78.4%
OCTOBER	56		55,336	44,791	123.5%	82.3%
NOVEMBER	57		29,889	45,289	68.0%	84.6%
DECEMBER	55		23,508	44,292	53.1%	83.5%
JANUARY	56		55,100	44,791	123.0%	88.9%
Total	687		476,976	536,540	88.9%	
Past 12 Months Med	ical					
MEDICAL PPO3	587	57	443.290	491,432	90.2%	
Total	687	57	443,290	491,432	90.2%	,
Past 12 Months Non	-Medical					
DENTAL	687	57	28,686	39,370	72.9%	
VISION	687	57	5,000	5,739	87.1%	
Total	1374		33,686	45,109	74.7%	
Total			476,976	536,540	88,9%	
LIFE	824	69	And the Manual Control	2,726		

12 Month Utilization Report For December 2010

Description	Enrolled	Average Enrolled		Paid Claims		Premium Deposits	Ratio1	2 Month Ratio
Month								
JANUARY	58		S	24,722	5	43,027	57.6%	38.2%
FEBRUARY	57			42,693		43,027	99.2%	43.6%
MARCH	59			17,676		44,973	39.3%	44.4%
APRIL	59			11,000		44,490	24.7%	44.9%
MAY	56			82,492		43,027	191.7%	58.2%
JUNE	59			19,345		45,465	42.5%	58.9%
JULY	57			59,962		44,813	133.8%	69.4%
AUGUST	58			18.735		45,788	40.9%	69.4%
SEPTEMBER	56			61,238		45,788	133.7%	78,4%
OCTOBER	56			55,336		44,791	123.5%	82.3%
NOVEMBER	57			29,889		45,289	66.0%	84.6%
DECEMBER	55			23,508		44,292	53.1%	83.5%
Total	639			446,698	Ŷ	534,777	83,5%	
Past 12 Months Med	licat							
MEDICAL PPO3	689	57		411,209		489,767	84.0%	
Total	689	57		411,209		489,757	84.0%	
Past 12 Months Non	-Modical							
	689	57		30,136		39,290	76.7%	
	003							
VISION	689	57		5,253		5,730	91,7%	20, -21,
DENTAL VISION Total		57		5,253 35,389	-	5,730 45,020	91,7% 78.6%	
VISION	689	57						

12 Month Utilization Report For December 2009

200	27 100000	Average	Paid		Premium		12 Month
Description	Enrolled	Enrolled	Claims		Deposits	Ratio	Ratio
Month							
JANUARY	50	S	22,430	5	39,112	57.3%	42.9%
FEBRUARY	53		13,769	-	40,703	33.8%	42.1%
MARCH	59		13,400		44,670	30.0%	40.5%
APRIL	60		8,786		45,133	19.4%	39.1%
MAY	58		14,033		43,721	32,1%	39.5%
JUNE	56		13,906		42,794	32.5%	36.6%
JULY	55		4.778		43,790	10.9%	33.3%
AUGUST	56		18,321		42,814	38,1%	33.5%
SEPTEMBER	57		11.823		42,814	27.6%	33.8%
OCTOBER	57		32,461		42,052	77.2%	36.7%
NOVEMBER	57		14,906		42,052	35.4%	36.3%
DECEMBER	58		25,483		43,027	66.2%	38.0%
Total	676		195,074		512,684	38.0%	30.07
Past 12 Months Medi	ical						
MEDICAL PPO3	676	56	167,479		468,212	35.8%	
Total	678	Annual Control of the Party of	167,478		468,212	35.8%	
Past 12 Months Non-	Medical						
DENTAL	676	56	22,709		38,761	58 6%	
VISION	676	55	4,887		5,711	85.6%	
Total	1352		27,596		44,472	62.1%	
Total			195,074		512,684	38.0%	
UFE			-	_			

12 Month Utilization Report For December 2008

Description	Enrolled	Average Enrolled	Pald Claims		Premium Deposits	Ratio	12 Month Ratio
Month							
JANUARY	76	S	30.953	3	48,830	63,4%	94.5%
FEBRUARY	75		20,922	*	47,614	43.9%	87.8%
MARCH	76		22,817		48,013	47.5%	82.0%
APRIL	74		16,178		46,397	34.9%	76.3%
MAY	71		11,940		43,550	27.4%	71.7%
JUNE	67		27,922		41,954	66 6%	
JULY	53				0.5025.707		73.1%
AUGUST	52		20,018 14,340		40,988	48.8%	69.7%
SEPTEMBER	53				40,525	35.4%	57.5%
OCTOBER	52		11,212		40,988	27,4%	53.1%
NOVEMBER	51		15,930		40,525	39.3%	53.3%
DECEMBER	50		16,304 18,259		40,062 39,135	46.7%	44.6%
Total	750		226,796		518,581	43,7%	43.7%
Past 12 Months Medi	cal						
MEDICAL PPO3	750	63	193,115		470.040	44.000	
Total	750		193,115		470,812 470,812	41.0%	
Past 12 Months Non-	Medical						
DENTAL	750	63	29,369		41,342	71.0%	
VISION	750	63	4,312		6,427	67.1%	
Total	1500		33,681		47,769	70.5%	
Total		1000	226,796	_	518,581	43.7%	
	-	The second second	22011.00	-	016'901	49.1 %	-
LIFE	871	73			2,850		

CEBT YEAR TO DATE UTILIZATION REPORT FOR DECEMBER 2007

CUSTER COUNTY BRANCH 80

	DETATACH	60			
монтн	PAID CLAIMS	PREMIUM DEPOSITS	RATIO		
JANUARY	51,670	40,809	126.61%		
FEBRUARY	52,722	41,349	127.51%		
MARCH	49,529	41,349	119,78%		
APRIL.	44,917	41,069	109.37%		
MAY	35,593	40,040	88.89%		
JUNE	20,436	42,458	48,13%		
JULY	46,379	51,163	90,65%		
AUGUST	90,077	51,951	173.36%		
SEPTEMBER	40,054	49,911	80.25%		
OCTOBER	19,455	48,866	39.81%		
NOVEMBER	67,028	49,078	136.57%		
DECEMBER	27,076	48,659	55.64%		
TOTAL YTD	544,935	646,711	99.68%		
PR	EVIOUS 12 MC	NTH TOTALS			
MEDICAL HD15	0	0	0.00%		
MEDICAL HRP	0	0	0.00%		
MEDICAL EPO 1	0	0	0.00%		
MEDICAL EPO 2	0	0	0.00%		
MEDICAL EPO 3	0	0	0.00%		
MEDICAL PPO 1	0	0	0.00%		
MEDICAL PPO 2	0	0	0.00%		
MEDICAL PPO 3	492,761	492,516	100.05%		
MEDICAL PPO 4	0	0	0.00%		
MEDICAL PPO 5	0	0	0.00%		
VISION	8,199	7,755	105.72%		
DENTAL	43,975	48,440	94,69%		
VOLUNTARY VISION	0	0	0.00%		
VOLUNTARY DENTAL	0	0	0.00%		
TOTAL	544,935	546,711	99.68%		
SPECIFIC STOP LOSS	0				
TOTAL	544,935	546,711	99.68%		

YEAR TO DATE UTILIZATION REPORT FOR DECEMBER 2006

CUSTER COUNTY BRANCH 80

	DECAMOR	1 30	
MONTH	PAID CLAIMS	PREMIUM DEPOSITS	RATIO
JANUARY	14,320	42,659	33.57%
FEBRUARY	37,024	44,442	83.31%
MARCH	53,653	43,595	123.07%
APRIL	38,866	43,265	89.83%
MAY	124,991	42,088	296,97%
JUNE	31,105	43,220	71.97%
JULY	32,789	43,762	74,93%
AUGUST	67,352	43,795	153.79%
SEPTEMBER	40,338	43,795	92.11%
OCTOBER	31,376	44,698	70.20%
NOVEMBER	46,678	42,244	110.50%
DECEMBER	57,356	42,930	133.61%
TOTAL YTD	575,851	520,491	110.64%
YEAR TO DATE			
MEDICAL HD15	0	. 0	0.00%
MEDICAL EPO 1	0	0	0.00%
MEDICAL EPO 2	0	0	0.00%
MEDICAL PPO 1	0	0	0.00%
MEDICAL PPO 2	0	0	0.00%
MEDICAL PPO 3	521,247	468,567	111.24%
MEDICAL PPO 4	0	0	0.00%
MEDICAL PPO 5	0	0	0.00%
VISION	4,923	8,636	57.01%
DENTAL	49,680	43,288	114.77%
VOLUNTARY VISION	0	0	0.00%
VOLUNTARY DENTAL	0	0	0.00%
TOTAL	575,851	520,491	110.64%
SPECIFIC STOP LOSS	0		
TOTAL	575,851	520,491	110.64%
TOTAL =	575,851	520,491	110.6